

Transition to Pharm.D. Model

Presenters:

- **Shaun E. Gleason, PharmD, MGS**
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University of Colorado Skaggs School of Pharmacy, Aurora, CO USA
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College of Pharmacy, Ewha Womans University, Seoul, South Korea

Moderator:

- **Nisreen Mourad, PharmD, MSc**
Clinical Associate Professor, Experiential Education Coordinator
Lebanese International University, Bekaa, Lebanon

Learning Objectives

By the end of this session, the learner will be able to:

1. Discuss the education movement of transition to 6-year pharmacy education in Korea as a global effort in advancing the pharmacy profession;
2. Share how and why mid-career, international pharmacists are succeeding and meeting their patient-centered practice goals in a US-based, distance-delivered PharmD program;
3. Discuss educational challenges and considerations in the offering of both PharmD programs presented.

Global *Mid-Career* Transition to the PharmD: The University of Colorado's (CU) International Trained PharmD (ITPD) Program Experience

*Shaun E. Gleason, PharmD, MGS
Director, Distance Degrees and Programs
Associate Professor
Nov. 5, 2020*

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Learning objectives

By the end of this session, the learner will be able to:

- Provide a brief synopsis of **patient-centered pharmacy education around the world**, including challenges to achieve it;
- Describe how one program's **foundations** were used to build a globally-delivered PharmD program;
- Discuss common **goals of the international mid-career pharmacist** and how the PharmD degree is meeting those;
- Share how international **mid-career pharmacists are faring** in a US- and distance-based PharmD program;
- Consider how each of us **may facilitate the transition** to the PharmD.

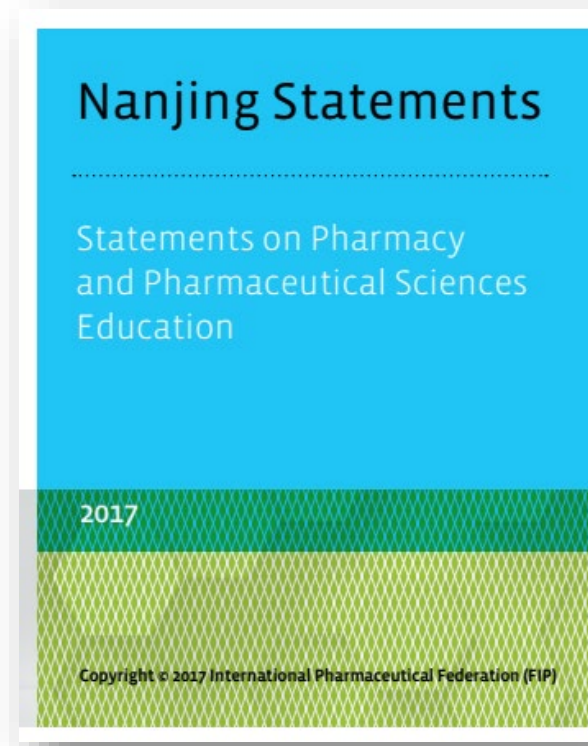
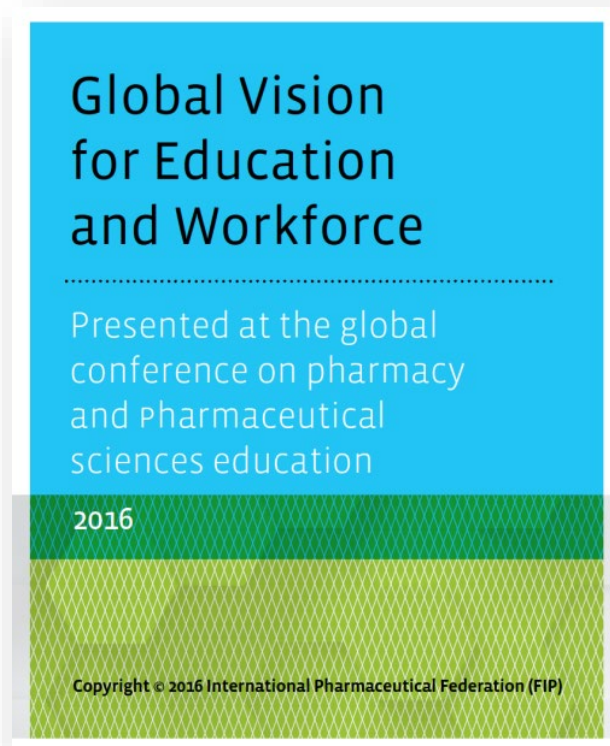
BACKGROUND

Global patient-centered pharmacy education:

Why transition?

Considerations in doing so...

Outcomes: Global Vision, WDGs & Statements



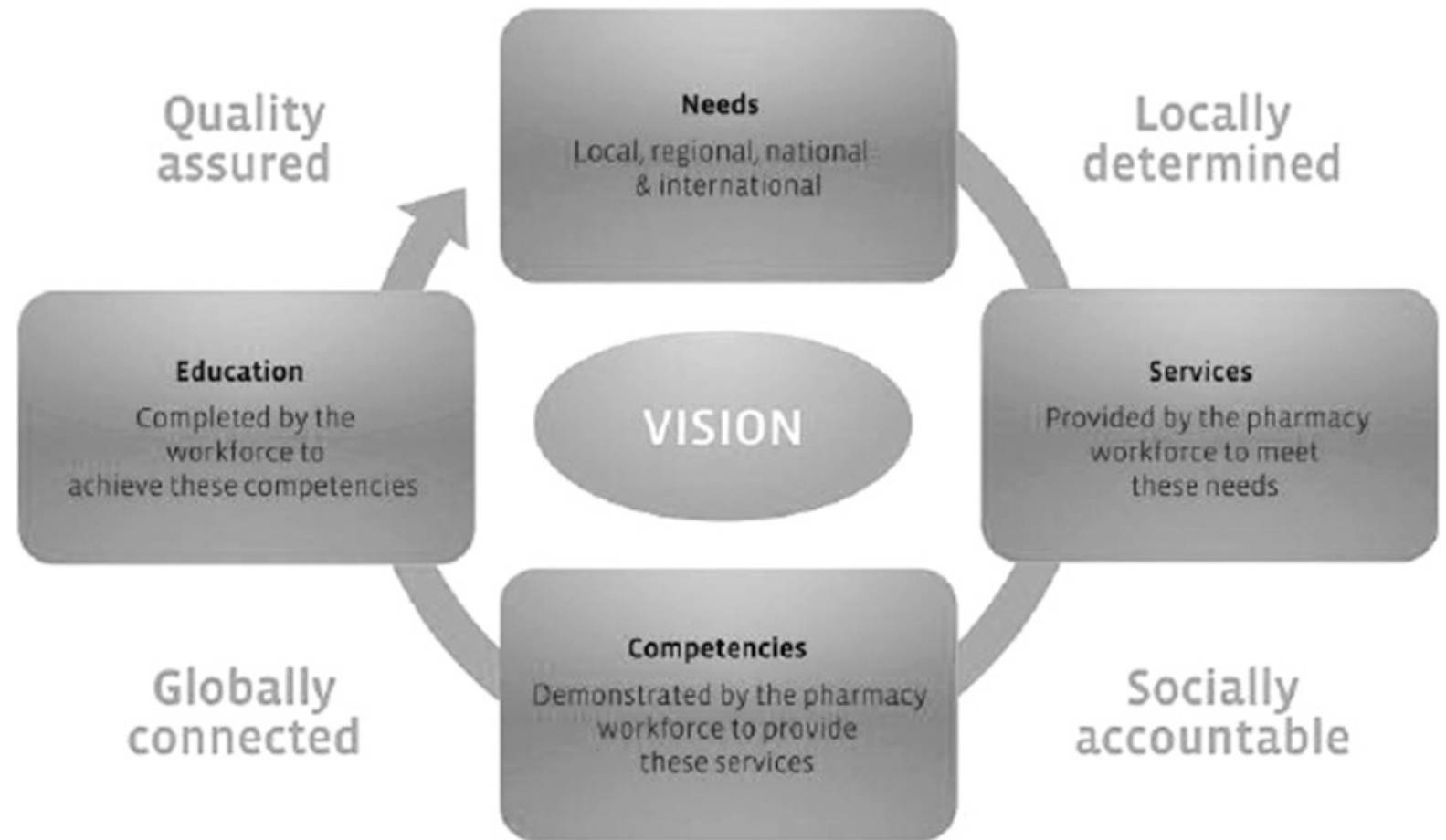
Global educational support

The FIP Global Competency Framework – Version 2 - 2020



International Pharmaceutical Federation (FIP). **Executive summary: The FIP Global competency framework.** The Hague: International Pharmaceutical Federation; 2020. Available at: <https://www.fip.org/file/4805>; accessed Nov. 3, 2020.

Planning for transition: **Needs-based education**



WHO-UNESCO-FIP Education Initiative Development Team

Anderson C, Bates I, Brock T, Brown A et al. Highlights from the FIPED global education report. Am J Pharm Educ. 2014; 78(1) Article 4.

Planning for transition: **Challenges**

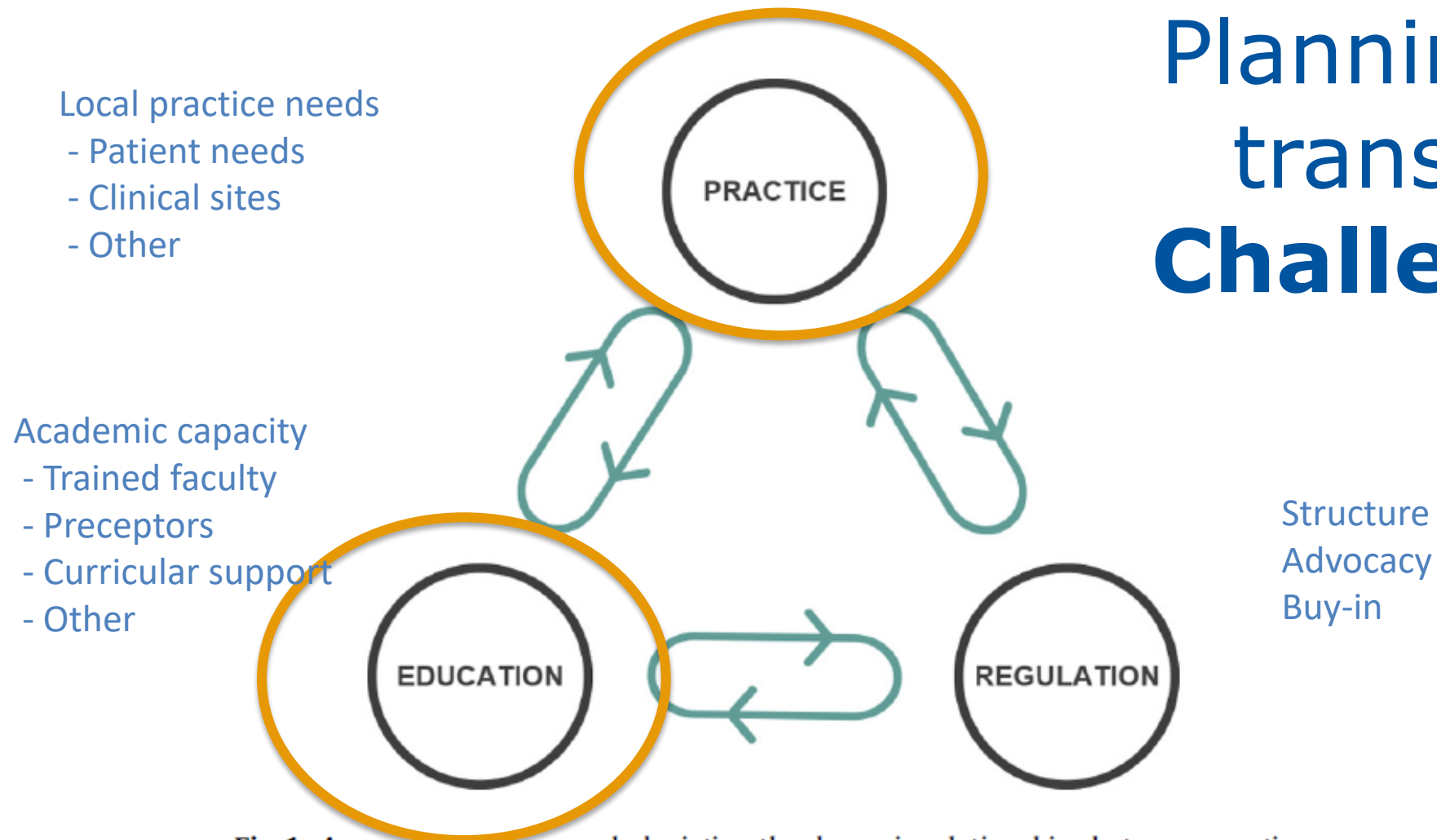
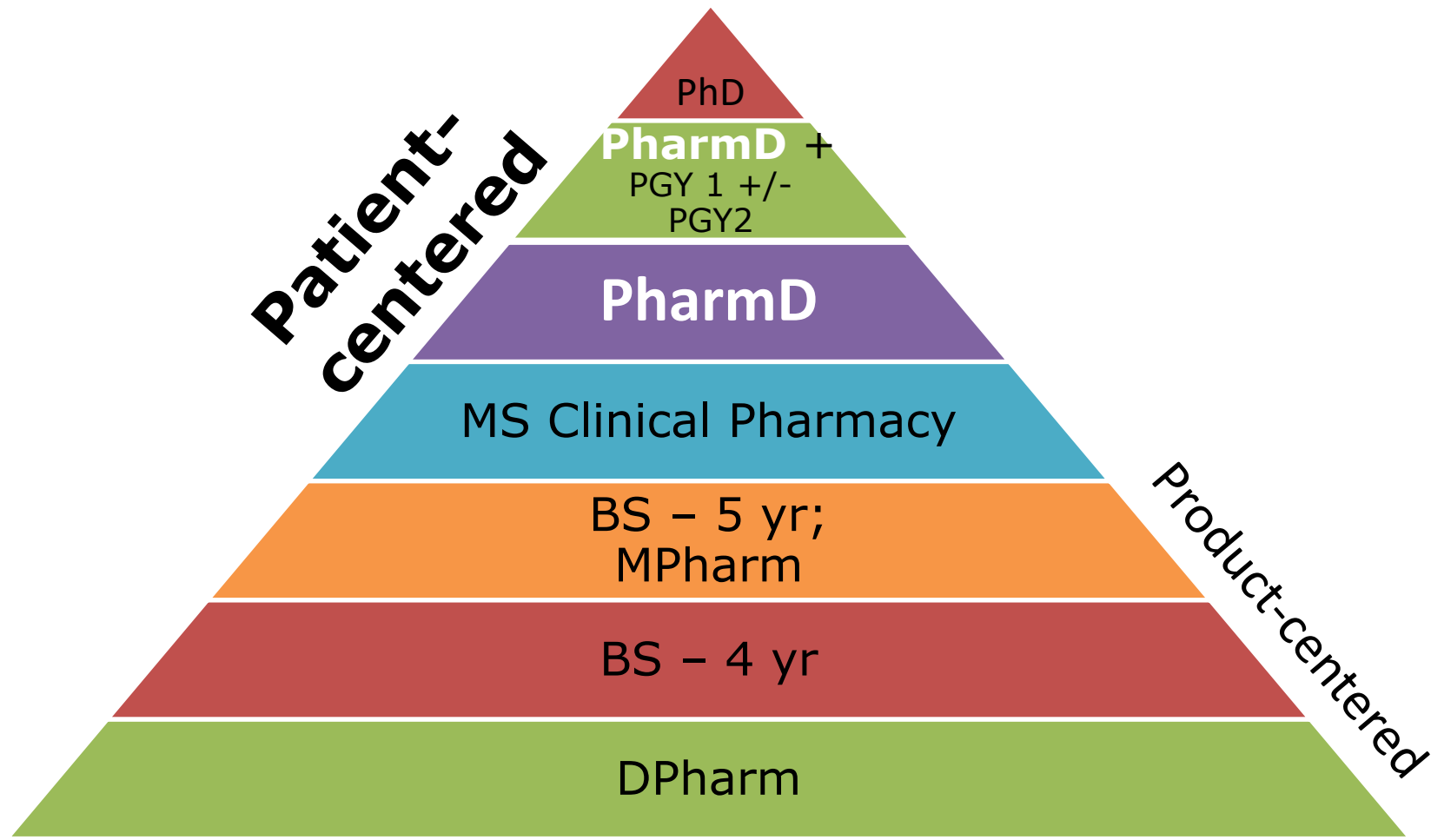


Fig. 1. A conceptual framework depicting the dynamic relationships between practice, regulation and education.

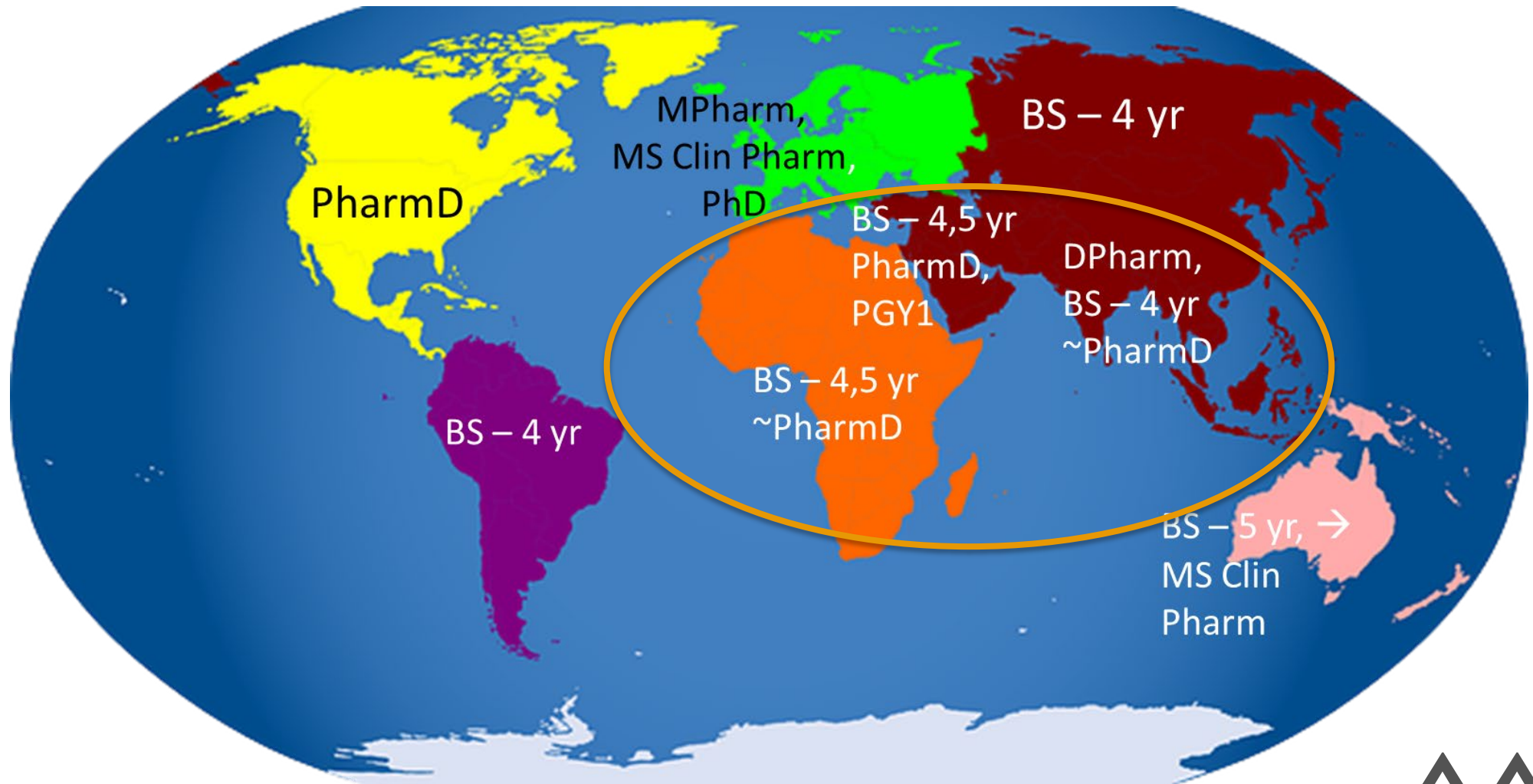
International Pharmaceutical Federation 2014, adapted with permission.

Bader LR, McGrath S, Rouse MJ, Anderson C. A conceptual framework toward identifying and analysing challenges to the advancement of pharmacy. *Res Social Adm Pharm.* Mar-Apr 2017; 13(2):321-331.

Types of pharmacy education



Pharmacy degrees of the world



CU's International Trained PharmD Program

ITPD Program development

A dream over breakfast....



<https://atlantichotelnewquay.co.uk/events-specials/breakfastconferences/>; accessed Nov. 3, 2020

ITPD Program development

International Trained PharmD (ITPD)

Advanced standing **entry-level** degree

Distance-based

ACPE-accredited

2014

North American Trained (*Non-traditional*) PharmD (NTPD):

Post-BS

Distance-based

1998

Entry-level PharmD

Traditional, on-campus

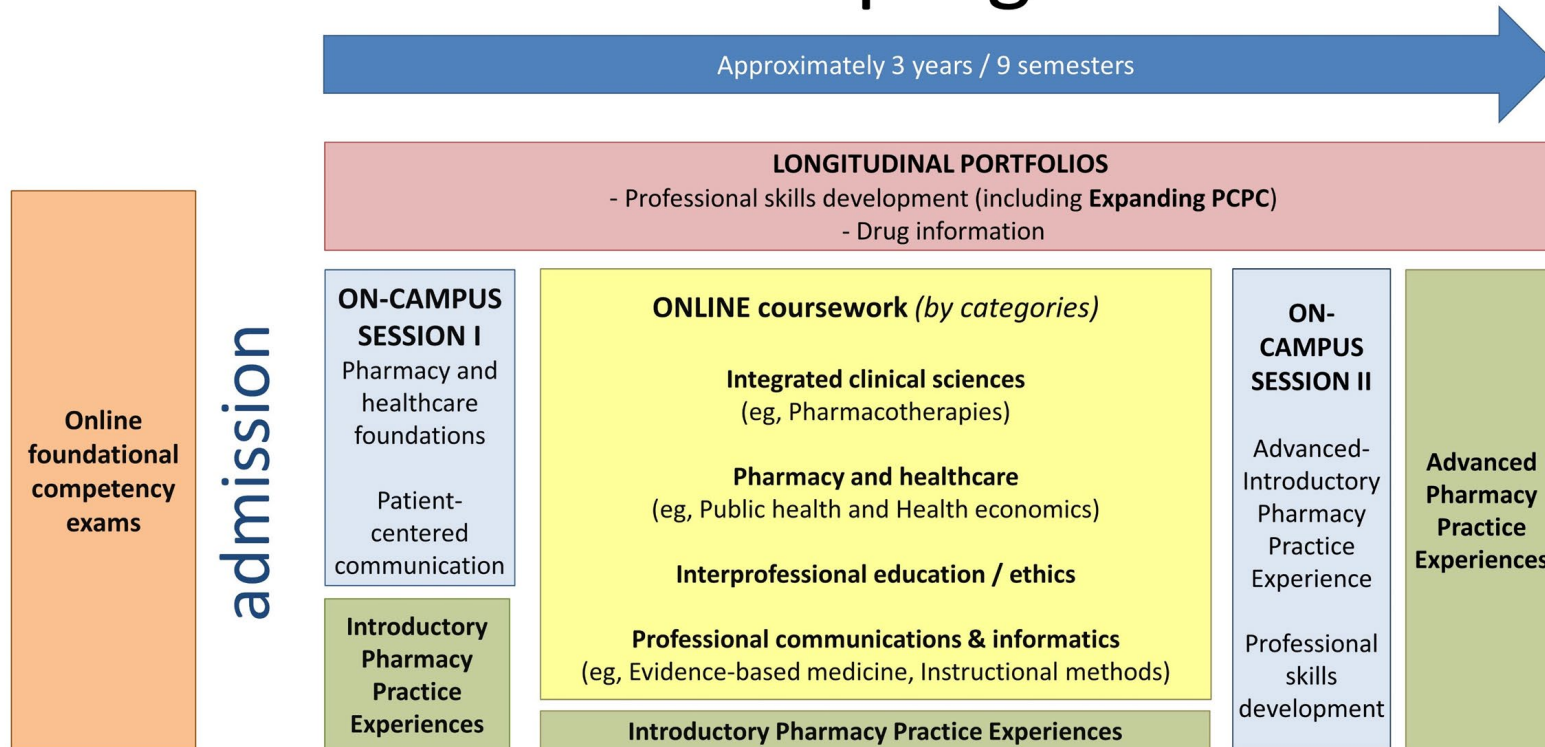
Admission criteria



- **Baccalaureate degree** in Pharmacy, 1+ years' experience
- Goals to **advance patient-centered pharmacy care** in home country
- **Professional sponsor** letter and 3 letters of recommendation
- **Live interview**
- **2 Foundational competency exams**
 - Biomedical sciences
 - Pharmaceutical sciences
 - Or pass **US-FPGEE**
- **English proficiency**

ITPD Design

Overview of program



- 90 sem. credit hours + entrance exams
- Hybrid (online + live) delivery
- Flexible:
Designed for working pharmacists
- Up to 10 students accepted each year

Evaluation: ITPD admissions criteria to curricular success

- Course categories
 - Professional communication & informatics (Comm)
 - Pharmacy and healthcare (P&H)
 - Foundational integrated clinical sciences (f-ICS)
 - ICS
 - Advanced ICS (a-ICS)
 - Introductory pharmacy practice experiences (IPPEs)
 - Advanced pharmacy practice experiences (APPEs)
- Individual courses
- Grade-point averages (GPA)
 - Mean course
 - Mean cumulative GPA (cGPA)
 - Scale of 4.0

Gleason SE* et al. Admission predictors of success: 5 year report of an international trained PharmD (ITPD) program. Presented at: 79th FIP World Congress 2019; Abu Dhabi, United Arab Emirates; September 24, 2019.
Program evaluation results not considered generalizable.

Demographic Results (2019)



- N=23 students
 - 14 countries, **4 continents**
 - 54.1 credit hours (mean; range 12.5-90)
 - 8 graduates
- **Professional experience:** 5.6 years (mean; range 0-19 yrs)
- **Post-graduate degree:** n=6
- **Joint Commission-accredited institution:** n=6
- **US Board certification:** n=2
- Residency or fellowship training: n=0

Admission criteria to course categories

Admission Criterion	Course categories & cGPA	Individual courses (<i>Significant</i>)
FPGEE	NS all, except f-ICS and cGPA ($R=0.921$ and 0.975 ; $P=0.026$ and 0.0048 , respectively)	Clinical skills fund., 3 pharmacotherapies, Pharmacogenomics, Interprof. educ, Public health, Health econ, Law
Biomedical exam	NS all	Neg. to Pharmacy Practice Fundamentals
Pharm Sciences exam	NS all, except cGPA ($R=0.514$; $P=0.035$)	Clinical skills fund., 2 Pharmacotherapies Public health, Evidence based medicine
Interview	NS all	Clinical reasoning and decision-making
Total admission score	NS all	Interprofessional education, Instructional methods
Duration past experience	NS all, except Pos. to APPE – HS; Neg. to Comm, and Phcy & Healthcare, Interprof. Educ. [$R=(-)0.443$, $(-)0.471$ and 0.743 ; $P=0.342$, 0.023 and 0.22 , respectively]	

Learning results

	Mean cGPA (4.0 scale)
Overall	3.66 (n=23; 3.0 – 4.0)
• Communications	3.65 (n= 23; 2.92 – 4.0)
• Pharmacy and healthcare	3.69 (n=23; 2.95 – 4.0)
• Foundational ICS	3.84 (n=23; 3.09 – 4.0)
• Integrated clinical sciences (ICS)	3.39 (n=23; 2.27 – 4.0)
• Advanced ICS	3.51 (n=15; 2.33 – 4.0)
• IPPEs	3.89 (n=23; 2.0 – 4.0)
• APPEs	3.78 (n=9; 2.0 – 4.0)

Individual courses:

- Pt. Comm'n
- DI Fund. Fundamentals
- EBM
- Instructional methods
- Informatics

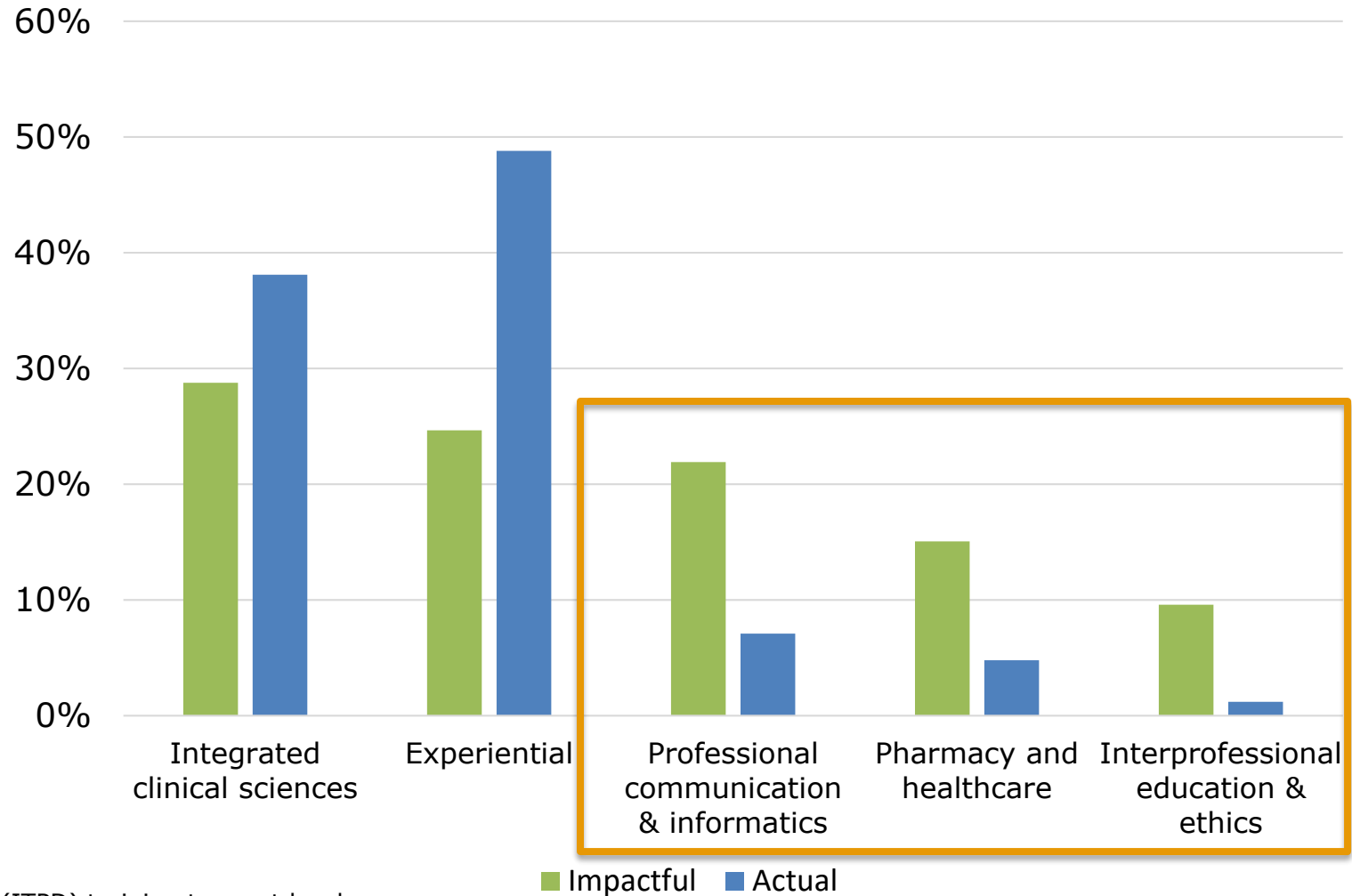
EVALUATION:

Course reflections

Longitudinal portfolios

- 10 of 14 students; mean of 5.1 (of 9 required) reflections.
- 6 continuing students, 4 graduates.
- 7 countries (Qatar, Saudi Arabia, Sudan, Ethiopia, India, Japan, Canada)

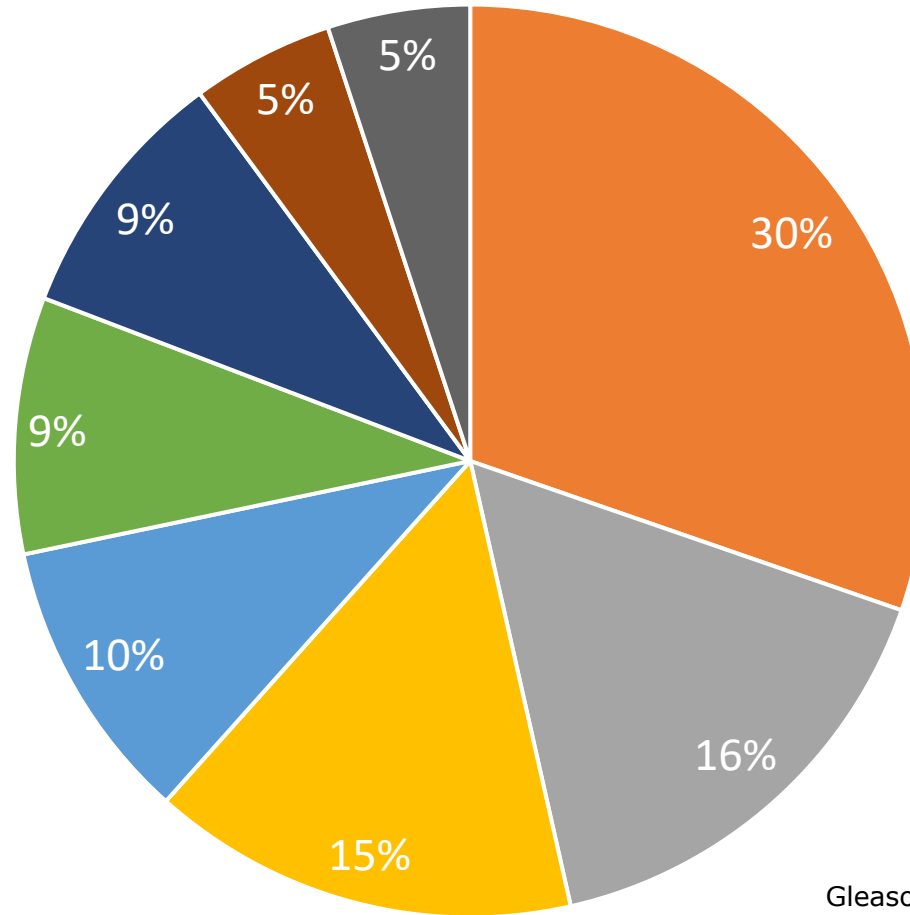
% Most impactful classes vs. % Curricular coverage



Gleason SE et al. Pharmacists' perception of international PharmD (ITPD) training to meet local patient care needs; presented at SNOW 2019. *Program evaluation results not considered generalizable.*

EVALUATION: Plans to *use* the degree

- Pt comm'n & family educ
- Providing PCPC
- Educate peers / students
- Systems activities
- Evidence-based medicine
- Ethics, pt advocacy, cultural awareness
- Implement new services
- Pharmacoeconomic considerations



Longitudinal portfolio submissions:

- Each semester
- Reflection on impactful courses
- Plans for use

N=128

Gleason SE et al. Pharmacists' perception of international PharmD (ITPD) training to meet local patient care needs; presented at SNOW 2019.

PharmD transition: What can WE do?

Other transition ideas

- Partnerships
 - APPEs: Sites, students
 - Programs/degrees
 - Curricular development expertise
- Train-the-trainer
 - PharmaBridge (FIP): Faculty development
 - Educational programs
- Residencies: Partnerships
- Advocacy

Conclusions

- Global pharmacy education is advancing toward preparing pharmacists to provide patient-centered pharmacy care, with the Doctor of Pharmacy (PharmD) degree being one way to do so.
- CU's ITPD program delivers global- and distance-based PharmD education to mid-career professionals aiming to advance the profession.
- International mid-career pharmacists are faring well in a US and distance-based, ACPE-accredited PharmD program.
- International mid-career pharmacists are meeting their personal and professional goals through a US-based, distance-delivered PharmD program.
- Consider how each of us may facilitate the transition to the PharmD.
- Advancement of pharmacy education faces challenges, but can be addressed through collaboration and partnership.

Transition to a Pharm.D. Model in Korea

Sandy (Jeong Yeon) Rhie, Professor, PharmD, PhD

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In this presentation, the audience will be introduced to the following

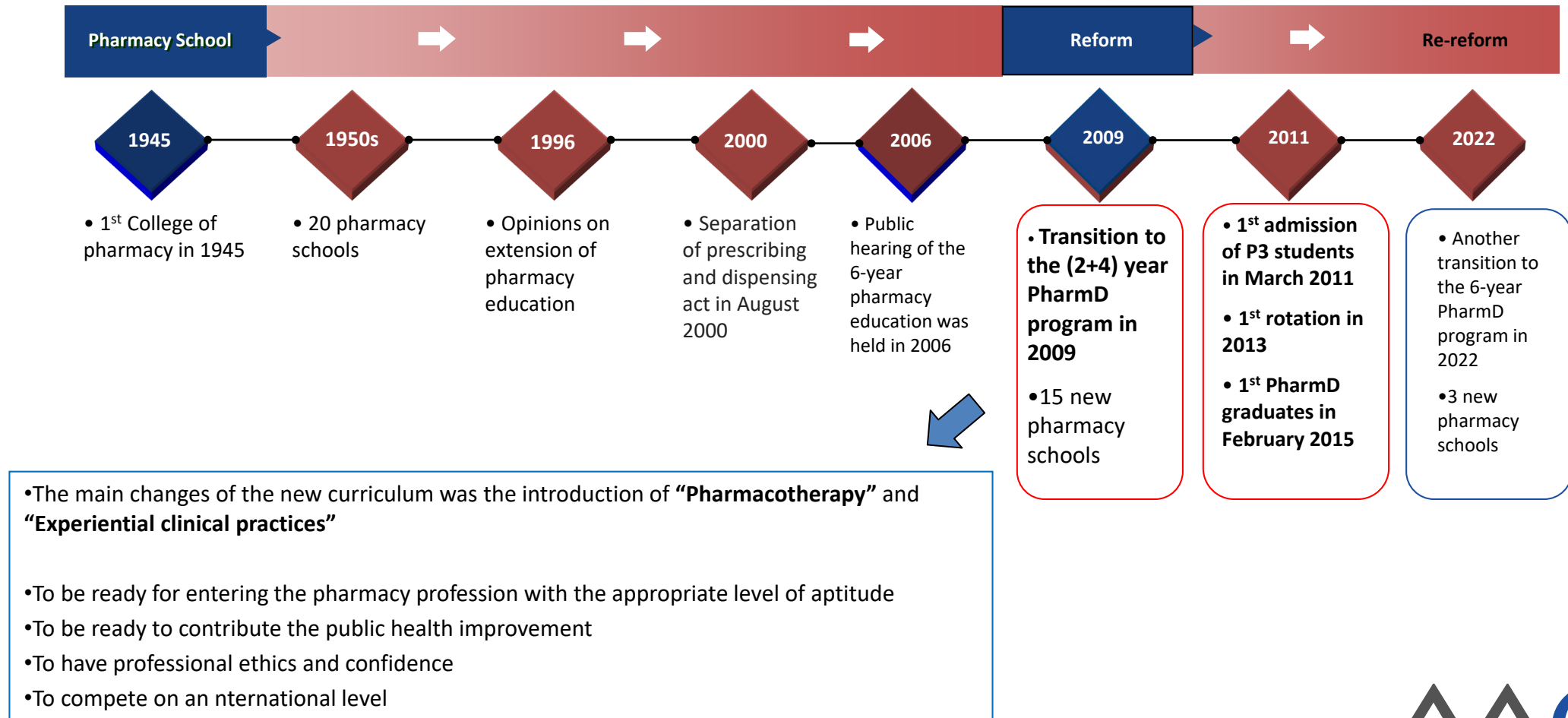
- **Background** of the transition to (2+4) year PharmD program in South Korea
- **Process** of implementation of the (2+4) year education system and the pharmacy curriculums
- **Challenges** in educational and cultural **adaptation** in Korean society
- **Another educational reform** to 6-year PharmD program and **continuous journey** in pharmacy with 4th industrial revolution in Korea

Content

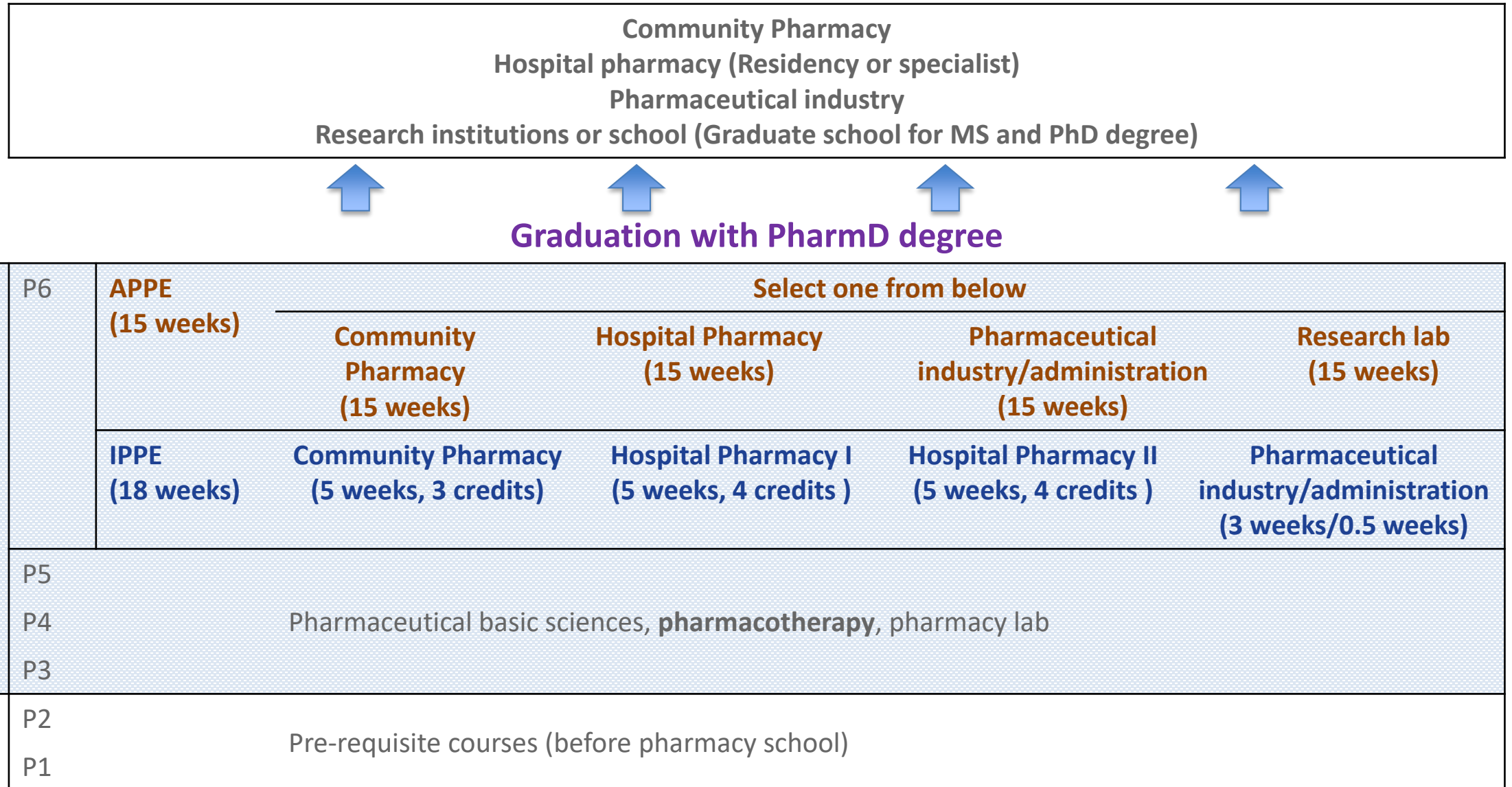
- I** Beginning of the (2+4) PharmD program in Korea
- II** The educational system and curriculum
- III** Challenges and efforts
- IV** Another beginning of the 6-year PharmD program
- IV** Future preparation



History of Pharmacy in Korea



The (2+4) year pharmacy curriculum



Common pharmacy course

Division	Class	
Life Science	<ul style="list-style-type: none"> • Pharmacy Biochemistry • Pharmacy microbiology • Anatomy • Physiology 	<ul style="list-style-type: none"> • Pharmacology • Preventive pharmacy • Pathophysiology
Industrial pharmacy	<ul style="list-style-type: none"> • Pharmacy analysis • Organic chemistry • Physical pharmacy • Pharmacognosy 	<ul style="list-style-type: none"> • Biopharmaceutics • Medicinal chemistry • Pharmacopeia • Pharmacokinetics • Pharmaceutics
Clinical pharmacy and practice	<ul style="list-style-type: none"> • Pharmacotherapy 	<ul style="list-style-type: none"> • Medication preparation and dispensing
Social pharmacy, pharmacy law	<ul style="list-style-type: none"> • Pharmacy law 	
Pharmacy Lab	<ul style="list-style-type: none"> • Pharmacy lab 	

Curriculum of community pharmacy rotation

Class	Content
IPPE (5 weeks)	<ul style="list-style-type: none"> Preparation and dispensing Patient counseling Prescription medication OTC medication and health maintenance Herbal and dietary supplement Drug information and drug use evaluation Medical device Cosmetics Animal medication Administration and insurance Community outreach activity Visiting pharmacist
APPE (15 weeks)	<ul style="list-style-type: none"> Additional, Chronic metabolic disease pharmaceutical care Herbal medication and pharmaceutical care



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Curriculum of hospital pharmacy rotation

Class	Content
IPPE (Two of 5 weeks)	<ul style="list-style-type: none"> • Inpatient prescription review and medication preparation • Outpatient medication preparation and dispensing • Parenteral prescription review • Patient counseling • TPN order review and preparation • ADR monitoring and reporting • High risk medication order review and preparation • Hospital pharmacy operation and administration • Medication purchasing • TDM service
APPE (15 weeks)	<ul style="list-style-type: none"> • Drug information • TPN • Chemotherapy • Patient counseling • Transplantation • Clinical trial research • Oncology care • Nephrology care • Endocrinology care • ICU care (SICU, MICU, CCU, PICU, NICU) • Pulmonology care • Cardiovascular care • Neurology care • Pediatric care • Geriatric care • TDM service



Curriculum of pharmaceutical industrial rotation

Class	Content	
IPPE (3 weeks) *	<ul style="list-style-type: none">• GMP pharmaceutical process• QA management• Dosage formulation manufacturing	<ul style="list-style-type: none">• Testing• Supply process• Safety and stability
APPE (15 weeks)	<ul style="list-style-type: none">• Marketing• Research facility• Clinical trials	<ul style="list-style-type: none">• Production process• Regulatory affairs

* 2 weeks of rotation at manufacturing facility and 1 week of online/offline lecture



Curriculum of administrative rotation

Class	Content
IPPE (20 hr)*	<ul style="list-style-type: none">• Ministry of Health and Welfare• Food and Drug Administration• Health Insurance Review and Assessment Service/Health Insurance• Patent office• Public health local clinic
APPE (15 weeks)	<ul style="list-style-type: none">• On-site rotation at the above sites

* Lecture (online and offline), site visit, site rotation and combination of any



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Qualification of pharmacy school entrance

	KOREA	USA
Pre-requisite course	1 or 2 among chemistry, biology, physics and math	<ul style="list-style-type: none"> • 26 credits of Biology and lab (8 credits), Chemistry and lab (8), Physics and lab (6) and others (Math 6, English 6, Economic 3, Communication 4, Humanity (> grade C). • Biochemistry, Physiology, Molecular biology also recommended
Entrance exam	PEET (Pharmacy Education Eligibility Test) <ul style="list-style-type: none"> • Language • Biology • Chemistry • Physics 	PCAT (Pharmacy College Administration Test)



Pharmacy licensure test

Previous subject		Current subject	Content
1. Biochemistry	→	1. Life pharmacy (100 questions)	<ul style="list-style-type: none"> • Structure and function of biomolecules • Infection and immunology • Principle of medication action • Health promotion and disease prevention • Organic disease and pathophysiology
2. Microbiology		2. Industrial pharmacy (90 questions)	<ul style="list-style-type: none"> • Physical pharmacy • Medication design and development • Medicinal analysis • Pharmaceutical formulation • Pharmacognosy and traditional herbal medicine
3. Pharmacology		3. Clinical Experiential pharmacy (77 questions)	<ul style="list-style-type: none"> • Diseases and pharmaceutical care • Prescription review and preparation • Dispensing and counseling • Manufacturing and quality assurance • Pharmacy administration and management
4. Environmental and Preventive pharmacy		4. Public management and pharmacy law (83 questions)	<ul style="list-style-type: none"> • Pharmacy law • Narcotic control act • National Health Promotion Act • Framework Act on Health Care • National Health Insurance Act • Enforcement Decree and Enforcement Rule of the Local Health Act
5. Quantitative analysis	→		
6. Qualitative analysis	→		
7. Pharmacognosy	→		
8. Inorganic pharmacy			
9. Organic chemistry			
10. Pharmaceutics			
11. Pharmacopeia	→		
12. Pharmacy law			

Challenges in experiential learning program

- Hospital pharmacy
 - Limited availability of hospital sites
 - Short labors and spaces
 - Inflexibility of schedule
 - Long weeks of rotation (10-week or 15-week period, not a 5-week block)
- Community pharmacy
 - Different learning exposure depend on sites
- Pharmaceutical industry and administrative
 - Online or lecture style of IPPE
- APPE
 - About half of students had research rotation
 - Different learning exposure depend on sites
- Rotation fee

Challenges in social adaptation

- Social Burden
 - Cost: private PEET school, labor waste
 - Science major schools become prep-schools for pharmacy schools?
- Student burn out
 - Lack of motivation after the long exhausting test preparation
 - Increased age at entrance level
 - Reduced engagement with alumni
- Job creation
 - Lack of changes in job creation and expansion of roles and opportunity

Challenges in legislation perspectives

- Pharmaceutical Affairs Act
 - Outdated definition of pharmacists' scope and activities
 - **Not allow** to have pharmacy technicians
- Patient Safety Act in 2016
 - Pharmacists are **not** included in the committee
- Medical laws
 - Pharmacists are **not** considered as providers
- Two licensure system of pharmacist vs Korean oriental pharmacist since 1993

Efforts to overcome



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Changes of hospital pharmacy site

- Promote preceptor training
- Registered Board-certified Pharmacy Specialist (BCPS) by Korean Society of Hospital Pharmacists (KSHP) since 2010
 - Cardiovascular, Critical care, drug information, endocrinology, geriatric care, infectious, nutrition, oncology, pediatric, transplantation
- Automation
 - Automatic tablet counter (ATC), automatic dispensing cabinet (ADC), APOTECA Chemo robot
 - Clinical Decision Supporting System (CDSS)
- Drug utilization review (DUR) with AI-based big data analysis
 - ADR, duplication, precaution and contraindication, renal dosing
- Patient counseling with QR code
- Pharmacy reimbursement in Nutrition team-based care in ICU



**Utilize pharmacist to clinical roles and widen pharmacist activity
-> Education**



Changes of community pharmacy site

- Various specialized pharmacy
 - animal medication, pharmacy cosmetics, herbal and dietary supplement
- Automation
 - Automatic tablet counter (ATC)
- Pharmacy certification program by local pharmacist associations
 - Geriatrics care, diabetes care



**Utilize pharmacist to clinical roles and widen pharmacist activity
-> Education**

Changes of pharmaceutical industry site

- Need new rotation curriculum
 - May need to develop office-based rotation (eg, regulatory affairs, marketing, medical liaison, safety, clinical trial research)
 - Opportunity to practice
 - AI based-new drug discovery
 - Public healthcare big data



Changes of school operation

- Mutual collaborative affiliations with practice sites
 - Provide education support for preceptors and pharmacy department
 - Help research of outcome analysis of the practice sites
 - Appoint preceptor to adjunct faculty and clinical professors
- Student management
- Program development

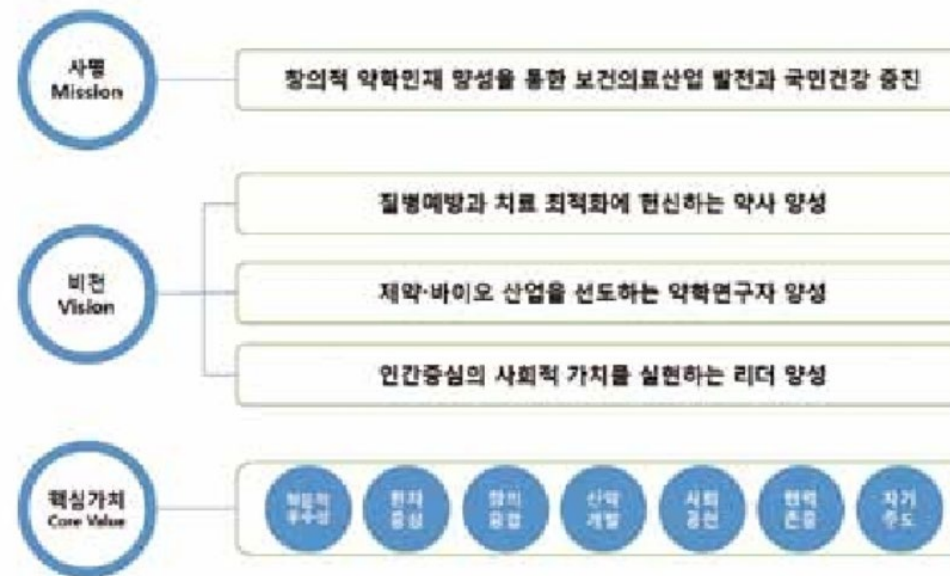


Preceptor training in education and outcome analysis of pharmaceutical care

PharmD Program Accreditation



- Korean Association of Pharmacy Education (KAPE) accreditation since 2015
- Pharmacist, researcher, leader



Next movement of 6-year PharmD program



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Transition from (2+4) to 6-year PharmD program

- Starting in 2022
- Expected advantages
 - Update pharmacy education comply to the 4th industrial revolution
 - Interlinkage between pre-requisite and PharmD classes
 - Less cost burden for private PEET institution
 - Less stress of parents and students for preparation for pharmacy school
 - Less burnt out and more motivation
 - Less negative impact on basic science major schools

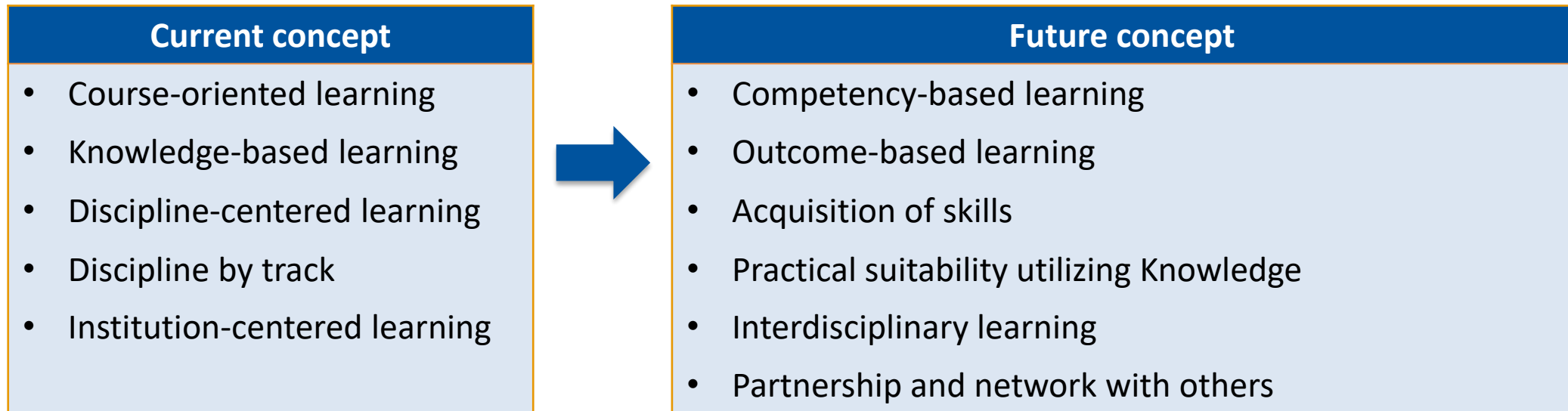


▲ 지난 2월1일 서울 서울교육대학교에서 열린 약학대학 학제개편 공청회에서 하연섭 연세대 교수가 학제개편 추진 방안 발제를 하고 있다.

Next moves in education

- Potential introduction of objective structured clinical examination (OSCE)
 - Introduction of outcome-based education (OBE) in April 2018
 - Student-oriented class, flipped-learning class
 - From “what to know” to “what to do”
- Advanced, future-oriented education of special area
 - Creative and convergent professional education
 - Public healthcare big data, artificial intelligence
 - Precision medicine
 - Informatics, communication and technology (ICT), digital healthcare
 - Preventive medicine and remote monitoring using mobile application
 - Communication skill, ethics
- Global level and collaborative opportunity

Transition from (2+4) to 6-year PharmD program



Conclusion

- Introduction of the (2+4) year PharmD program was initiated in 2009.
- Another transition to 6-year PharmD program will be ready by 2022.
- PharmD program offers practice-based, collaborative, and professional-ready education.
- Recognition of the importance of both clinical aspect and science aspect in Korea.
- The curriculum revisit is in progress to improve the experiential rotation, emphasize research to prepare next generation.
- Still not allowed for pharmacist to participate certain clinical activity, use technicians, receive service reimbursement....

International Webinar Series Additional Webinars

- [Developing Global Partnerships for Pharmacy Education](#)

When: Jan 7, 2021 from 10:00 AM to 11:00 AM (ET)

- [CAPE Educational Outcomes linked with International Pharmacy Education](#)

When: Feb 11, 2021 from 11:00 AM to 12:00 PM (ET)

Any questions?

Thank you for listening!

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